

HRD Communique

newsletter

HIGHLIGHTS Of The Quarter

1. Workshop on Management of Training Institutes of Punjab and Balochistan
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Workshop on Management of Training Institutes of Punjab and Balochistan

Institute of Rural Management, in collaboration with the International Labour Organization (ILO), organized a 6-day workshop on Management of Training Institutes in Lahore from July 01 – 06, 2013. The workshop was aimed at improving the internal and external performance of vocational training institutions in

Balochistan and Punjab. A total of 30 institutional heads / principals attended the training. The participants included officials from Technical Education & Vocational Training Authority (TEVTA), Punjab Vocational Technical Council (PVTC), Balochistan Technical Education and Vocational Training

Authority (BTEVTA) and Vocational Training Institutes of Punjab and Balochistan.



Capacity Building Programme for Afghan SMEs

IRM, in collaboration with Business Support Fund (BSF), implemented a Capacity Building Programme in Islamabad for Small and Medium Entrepreneurs (SMEs) from Afghanistan from 30th June to 10th July, 2013. The programme was aimed at developing sustainable market linkages for the handicrafts and home – based businesses and minimizing discrepancies from value chain by building the capacities of home based businesses (women owned) making



them more competitive, productive and profitable.

The programme was a combination of classroom based training and exposure visits to various industries in different cities of Pakistan. As part of the programme, exposure visits were organized to Lahore, Faisalabad and Multan where the participants visited garment related industries. A total of 12 SMEs from Afghanistan, including 6 men and 6 women, participated in the programme.

Summer Internship Programme successfully completed

IRM, in collaboration with HRDN, implemented a nationwide Summer Internship Programme (SIP) during the summer vacations. It provided an excellent opportunity for the youth of Pakistan to maximize their potential through training and learning sessions. This eight-week long internship programme started in June, 2013 and was a distinctive learning experience that allowed students to acquire both theoretical knowledge and practical field experience in research and other scholarly investigations.

Objectives of the SIP:

- Hands on experience in the

professional organizations and to help them learn about the organizational dynamics, culture and environment.

- To provide the young and talented students/graduates with the splendid opportunity of working with top notch professionals.
- To develop the job related skills according to their Academic areas and to groom their personalities.

Graduation Ceremony of the SIP was held on 6th August, 2013 at Abasyn University, Islamabad. All the interns presented their research work to expert panelists from IRM and HRDN

and a total of 37 interns graduated the SIP. Dr. Jamil Ahmad, Vice Chancellor Abasyn University, Islamabad was the Chief Guest and presented certificates to the successful interns and highly appreciated the efforts of HRDN and IRM.



Eid Milan Party at IRM

To celebrate the completion of the Holy month of Ramadan and Eid festivity, IRM organized an Eid Milan Party on 21st August at its Head Office in Islamabad. An array of development professionals from civil society organizations and academia and people from other walks of life attended the party.



IRM Stands for Quality

IRM has successfully completed its 2nd Surveillance Audit on August 19, 2013 for the continuation of its certification to ISO 9001:2008. ISO team at IRM has been working diligently and continually to improve the QMS. It is with their efforts that the ISO certification was successfully achieved.



Updates from Chakwal-Youth Economic Empowerment

IRM, in collaboration with Plan International, is implementing a "Youth Economic Empowerment (YEE)" project in District Chakwal for enhancing technical capacity of existing TVETs and poor youth of 3 Tehsils; Chakwal, Kalar Kahar and Choa Saidan Shah. As part of the project, youth is being provided access to friendly micro-finance schemes, quality and market driven vocational and technical training, life skills and enterprise development training for enabling them to secure decent employment (self & paid). YEE project also aims at increasing the youths' levels of economic work

in traditional and non-traditional occupations, while encouraging parents and local community members to become socially and economically active members of the society.

This quarter has been a busy one for the IRM team. Following activities were conducted during the quarter:

Trainings

- Two-month Vocational Training of 40 participants, including 14 men and 26 women, in 13 different trades including Adda Wok, Embroidery, Clinical Assistant,

Office Attendant, Fabric Painting, Decoration Piece Making, Excavator Operator, Driving, RAC, AutoCad, Civil Surveyor, Quantity Surveyor and Mobile Repairing.

- Life Skills Training to 120 participants, including 72 men and 48 women.
- Business Management Skills Training to 120 participants, including 72 men and 48 women.

Signing of MOUs

- MOU signed between Famous Beauty Parlor and Vocational Training Institute to establish close coordination and linkages between the TVETs and employers.
- MOU signed with Micro Options to offer microfinance opportunities to the participants of YEEP.

Others Activities

- Strengthening of Vocational Training Institutes (VTIs)

- Strengthening of a VTI (PVTC) and TVET-Sanat Zar (Social Welfare Department) in terms of labs renovation, equipment, curriculum and branding in order to provide quality training to the youth.



Generic ToT for AKRSP

IRM conducted a five days Training of Trainers (TOT) from August 20 - 24, 2013 for young activists of different LSOs from Gilgit Baltistan and Chitral. The main objectives of ToT were to:

- Refresh and update the knowledge and skills of participants on Training of trainers.
- Introduce participants to different learning styles and approaches.
- Familiarize participants with training methodologies.



- Impart skills in participants to design, prepare schedule and session plans for different training programmes.
- Guide participants to learn to handle difficult situations in training.
- Improve participants' facilitation skills

A total of 30 participants, including 17 men and 13 women, attended the training.

Training on Participatory Development



IRM conducted a ten days Training on Participatory Development from 26th August to 4th September, 2013 for young activists of different LSOs from Gilgit Baltistan and Chitral. The main objectives of the training programme

were to:

- Refresh and update the knowledge and skills of participants on participatory development and its processes and procedures/techniques.
- Introduce participants to participatory approaches in organizing communities.
- Familiarize participants with national and international experiences of Social Mobilization.
- Help participants understand the concept of Social Mobilization and its role in ensuring sustainable

community development.

- Guide participants in maintaining proper records at different levels.

A total of 30 participants, including 17 men and 13 women, attended the training.



Combating Abusive Child Labor in District Sukkur

IRM is implementing "Combating Abusive Child Labor II" in partnership with NRSP and ILO. The project focuses on the elimination of abusive child labour in different hazardous sectors like motor garages, auto mechanic / automobile workshops, welding plants and workshops, date & cotton picking, confectionary and furniture factories, exploitative domestic child labour, stone crushing & rag picking etc.

Training offered as part of the project includes Livestock Training for Improved Husbandry, Capacity building of Mother Groups through CMST, Business Management Skill Development training and Training in sewing, stitching and embroidery (Women).

During the period July to September 2013, a total of 903 people were trained, including 622 men and 281 women.



Just A Moment in Turkey

"Just A Moment (JAM)" is an initiative of Human Resource Development Network (HRDN) to provide a prolific experience for trainers to fuel their imagination and dreams, awaken a sense of self renewal, lightness and delight. This exquisite programme is specially designed for the valued members of HRDN to explore and learn from the cultural diversity.

This year, HRDN organized the Annual JAM in Turkey from July 22 - 28, 2013. A series of events were organized during the JAM for enabling the participants to grasp the essence of these multi-ethnic, multi-cultural, and multi-lingual societies. The JAM provided the participants with an opportunity to experience the Turkish culture and learn the Turkish history. Events like JAM encourage the participants to open up their minds and bring new perspectives in their thinking.



Tech Talk

Sony Smartwatch 2

Pressing on with its wearable-tech revolution, Sony updates the Android-based smartwatch that it released to a chorus of groans last year. Having sold half a million worldwide since, the Smartwatch 2 looks rightly smug,



pairs via NFC or Bluetooth 3.0 and lets you read messages, control music and answer calls. The 1.6-inch, 220x176 display is water and dust proof, with a "four-day battery life".



6, St# 56, F-6/4 Islamabad, Pakistan. Email: info@irm.edu.pk

Phone: +92-51-2822752, 2822792 | Fax: +92-51-2823335

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